

Exam Code: C_THR84_2405

**Exam Name | SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Recruiting: Candidate Experience**

Total No. of Questions: 80

Passing Percentage: 70%

Exam Duration: 180 Minutes.



Question 1

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Landing page
- B. Category page
- C. Content page
- D. Map page

Answer C

Question 2

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Offer Made
- B. Interviewed
- C. Forwarded
- D. Apply Complete

Answer C

Question 3

What should you consider regarding mapping candidate statuses for Advanced Analytics?

Note: There are 2 correct answers to this question.

- A. Status mappings can only be completed when there is candidate data associated with each status on the Talent Pipeline.
- B. After saving the status mappings in Command Center, you can correct mapping errors as long as you do it during the same session.
- C. Any status that indicates that the candidate was NOT hired, such as Automatically Disqualified, does NOT need to be mapped.
- D. With some exceptions, if a status is NOT mapped when the OData integration is run, the sync will fail.

Answer C D

Question 4

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped? Note: There are 2 correct answers to this question.

- A. Withdrawn by Candidate
- B. Invited to Apply
- C. Forwarded
- D. Auto Disqualified

Answer B C

Question 5

What are some considerations when defining user permissions for Advanced Analytics?

Note: There are 2 correct answers to this question.

- A. Users must be set up for Recruiter SSO.
- B. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
- C. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
- D. Advanced Analytics user permissions are configured in Command Center.

Answer C D